

The Confederated Tribes of the Colville Reservation

P.O. Box 188, Keller, WA 99140

(509) 634-3129/3130 FAX: (509) 634-3149



Monday, March 25, 2024

Dear Contractors:

Thank you for picking up our Bid packet. At this time San Poil Forest Development is offering Stocking Survey for bid. There is 3 blocks in the contract. It is as follows:

Unit name	PAYITEM	Acres	Plots
Bridge Creek	A,B,C	191.1	287
Total out for bid		191.1	287

Take State highway 21 north turn right at bridge Creek Rd drive 4 miles to Keno Mines Rd. Follow the white and blue polka dot ribbon it will lead to unit 348-361. They are marked with Project boundary tags, and Pink and black ribbon.

It is the Contractor's responsibility to inspect each unit and be familiar with the amount of work required to complete the job. Please bid responsively and responsible, the lowest bid received may not be the acceptable bid. I encourage you to become a TERO Title 10 certified contractor, to avoid TERO fees. Contact the TERO Office to update your information at (509)634-2716. Also check to see if your Trader License is updated you may contact BIA Administration Building at (509)634-2303, or purchase a Trader License; the fee is \$5.00 which is good for 10 years. If you have a current insurance Policy make sure it is up to date. If awarded a contract the insurance needs to be in place before you sign. Contractors beware that the Colville Tribes will comply with IRS Tax reporting requirements. Contractors are required to be registered on sam.gov prior to submitting a bid. Any bids without sam.gov certification will be rejected.

Bid is due April 25, 2024 by 4:00 P.M. Bids must be placed in the Mail box at Mt Tolman Complex, San Poil Forestry just inside the front door, Incomplete or unreadable bids will be rejected. No faxed bid or e-mails will be accepted. Colville Tribal Forestry reserves the right to accept or reject any and all bids. Or renegotiate any Bids.

When turning in your bid, please remember to include the following.

- 1. Work Plan needs to have the following:
 - a. Estimated number Seedlings per day
 - b. Estimated days to complete the contract
 - c. A list of all workers
 - d. Work schedule and hours
 - e. Tribal Forman

Must be included with Bid Packet.

- 2. A copy of your **Contractor Liability insurance**, if you do not have one, you will need to get the insurance before the contract is signed. Workmen's Compensation Insurance will be placed through the Colville Tribe. But if you have Workmen's Compensation insurance then it **must be approved** through Risk Management Office. The Insurance needs to be in place a before work starts. If you have the insurance please submit it with your Bid.
- 3. TERO Compliance and Utilization Form
- 4. Bid Sheet
- 5. Bid Evaluation Form
- 6. Debarment paper, required with bid
- 7. sam.gov verification, required with bid.

Please remember to include the above items in your returned bid, unless it will be an incomplete bid and will be rejected, and <u>Label</u> them "Bridge Creek stocking Survey bids" in a sealed envelope. Any questions please contact our office at (509) 634-3130 and ask for Peter Dan Circle/Cecelia Titus. Thank you,

Peter Dan Circle/Cecelia Titus Forestry Technician 1, SanPoil Forestry

Stocking Survey Contract ON THE COLVILLE INDIAN RESERVATION Bridge Creek Stocking Survey 2024

REQUEST FOR PROPOSAL FOR CONTRACT \$P- 13-55 we-2024

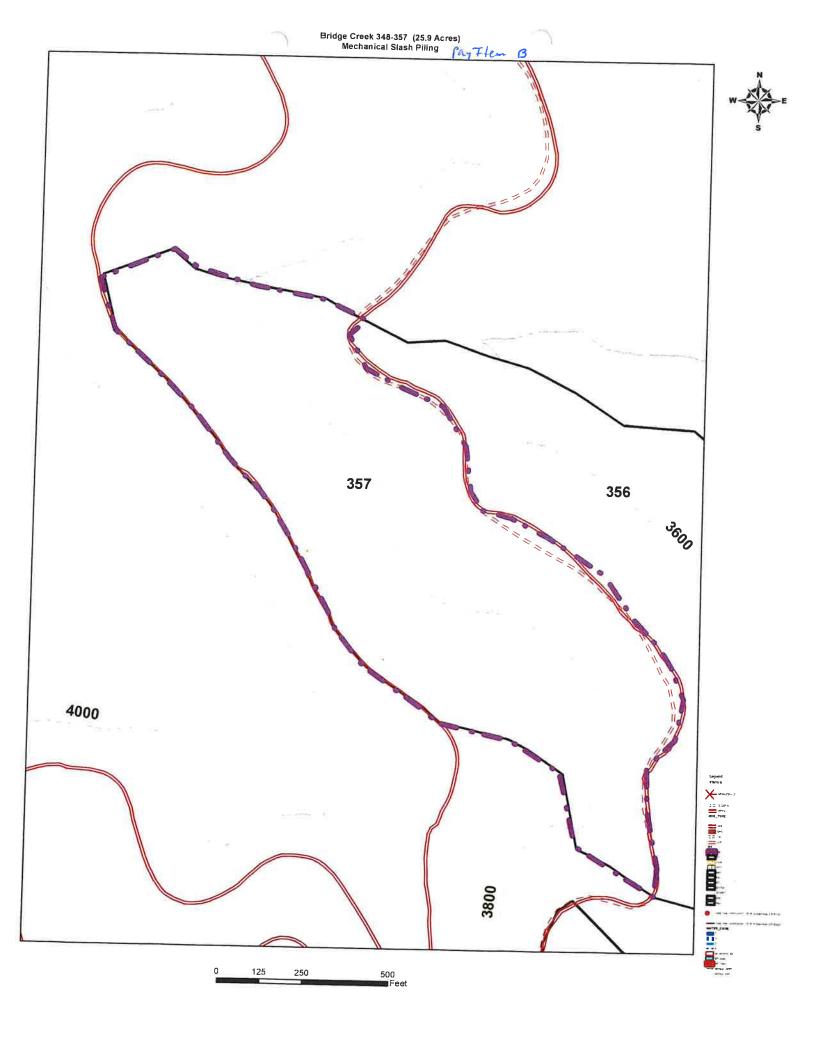
You must bid on each Inspection Item in this contract or total contract bid will be rejected.

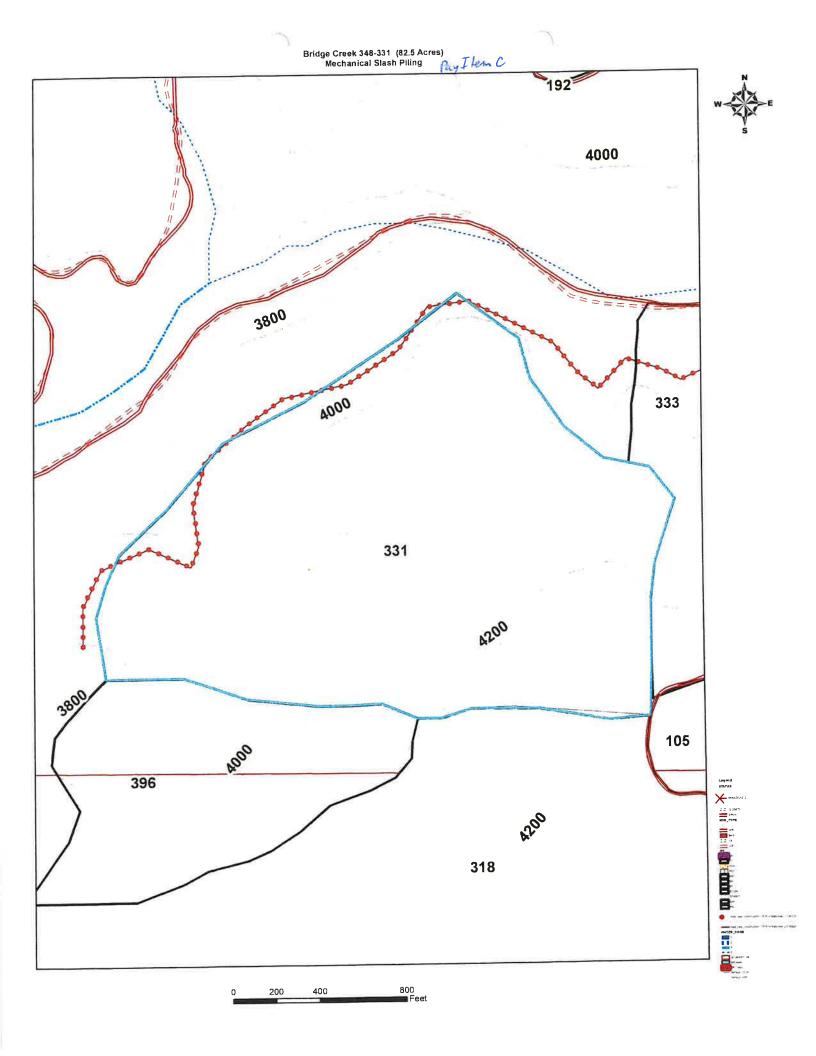
Note:							
		PAY			BID/PLO		
UNIT NAME	UNIT#	ITEM	ACRES	# Plots	T	\$ TOTAL	
Bridge Creek	348-361	Α	79.3	119			
Bridge Creek	348-357	В	29.3	44			
Bridge Creek	344-331	С	82.5	124			
	Total Acres		191.1	287			
TOTAL CONTRACT \$CONTRACTOR:							
ADDRESS:							
CITY, STATE, ZIP CODE							
PHONE NUMBER:							

Bids will be received at the San Poil Forestry Office until 4 PM April 25, 2024

No Faxed bid will be accepted. Mailed bids must be received on or before due date.







San Poil Forestry Contractor's Work Plan

(Must be completed and submitted with bid to be a responsible bid)

Contractor:	Plots/Day:
Start Date:	Completion Date:
Project Name & Number: Bridge Creek SSUM	SP-13 SSUR-2024
Work Schedule Days:	Hours:
Contract Type:	Contract Price: §
Contractor's Foreman:	
Contractor's Liability Insurance Yes or No Na	ame of Insurance
	Workers
Comments:	
Contractor Signature:	Date:

EXHIBIT "E"

Bridge creek 5P-13-5SUR-2024

Contract Name: 21 Mile Planting SP-12-PLNT-2021

Bid Evaluation Information

(Must be completed and submitted with bid to be a responsible bid)

Bidder Name: Company Name:							
Do you currently hold any other contracts?YesNo							
If yes please provide the following information:							
Contract Type	Acres	Contract	Completion Date	9	District	TSO or COR	
Contract Type	110100		•				
2. Have you or If Yes, date of	2. Have you or your company ever been "Defaulted"? If Yes, date of default? from whom?						
3. Do you own	the requi	red equipr	nent necessary to	succ		plete this contract	
			or No (circl	e)			
Description of E		t:		10		Condition	
Year or Hours	Make		Model	Q	uantity	Condition	
				+-			
				-			
				+-			
				-			
			10		No		
4. Will you sub Name of sub Is the subcor	contracto	or:		es Yes	No		
Is the subcontractor Indian Owned? Yes No If yes indicate type of ownership below: 100% Colville business enterpriseColville family business enterpriseColville business enterpriseIndian business enterprise *** Subcontractor will also be required to provide all information primary contractors is required to provide and it will be the responsibility of the primary contractor to							
nrovide nroc	of of prior	to beginn	ning work.	-	1		
provide proof of prior to beginning work. 5. I currently have or will purchase and provide proof of insurance. Liability insurance which needs to be in place when the contract is signed. Yes No Company Name If yes expires when							
workers. <i>Ple</i>	ease chec	<i>k One.</i> Compensa				n insurance for your ibal Insurance Risk	
Your own Worker's Compensation Insurance, and this must be approved by Risk Management.							



NOTED AMENDMENTS:

Confederated Tribes of the Colville Reservation TRIBAL EMPLOYMENT RIGHTS OFFICE

Post Office Box 150 - Nespelem, Washington 99155-0150 Office: (509) 634-2716 Fax: (509) 634-2740 E-mail Address:

dana.cleveland.ter@colvilletribes.com

FY 2024 10/01/2023 - 9/30/2024

~ COMPLIANCE AND UTILIZATION PLAN ~

CONTRACTORS / SUBCONTRACTORS SUPPLIES / SERVICES

TITLE 10-1-15 SUBMISSION OF COMPLIANCE PLAN ~ (a) Contractors: Each contractor or subcontractor intending to engage in



business activity on the Reservation or on lands owned by the Tribes, prior to the time it commences work, must submit a contracting, subcontracting, employment, and/or training plan to the TERO. Contractors or subcontractors shall not commence or continue work until an acceptable plan for implementing their obligations under this Chapter has been approved by the TERO. (March 2014 Version of Chapter 10-1). SITE LOCATION: PROJECT NAME / CONTRACT NUMBER: Bridge Gr SSWR - SP-13-5568-207 PHONE: PRIME CONTRACTOR: AWARDING AGENCY / CONTRACTING OFFICER: PHONE: 509 634-3130 Colville Tribal Poresty - 1 MAILING ADDRESS (Street / P.O. Box, City, State, & Zip): MAILING ADDRESS (Street / P.O. Box, City, State, & Zip): Kelly POBOX 188 COMPANY REPRESENTATIVE (Last, First, M.I..): PHONE: PHONE: SUBCONTRACTOR: State or Other Industrial Insurance Title 10 MAILING ADDRESS (Street / P.O. Box, City, State, & Zip): Tribal Affiliation SCOPE OF WORK TO BE PERFORMED: TITLE 10-1-26 EMPLOYMENT RIGHTS FEE: An Employment Rights Fee, to help defer the cost of regulating and providing services under this Chapter, will be assessed on all covered employers, including all contractors, sub-contractors and reservation-based employers as follows: (Amended 3/6/14, Resolution 2014-114)(Certified 3/18/14) (a) Contract Fees: The TERO shall assess a Contract Fee equal to 5% of the total gross contract price, on all contracts in the sum of \$5,000.00 or more where the majority of the work under the contract is to be performed within the Reservation or lands owned by the Tribes. The Contract Fee shall be assessed on the entity receiving the contract award. Where a construction or other type of contract involves subcontracting, the entity acting as prime contractor or awarding the subcontracts shall be responsible for paying the Contract Fee, including those attributable to the subcontractors. The Contract Fee shall be due in full prior to commencement of any work under the contract. However, where good cause is shown, the Director may authorize a covered employer to pay the Contract Fee in installments over the course of the contract. (Amended 9/18/08, Resolution 2008-719) (Amended 5/10/10, Resolution 2010-303) (Amended 3/6/14, Resolution 2014-114)(Certified 3/18/14) TERO ADMINISTRATIVE FEE: (Lump Sum Payment) GROSS CONTRACT AMOUNT: START DATE: ~ NOTICE TO PROCEED ~ This Compliance and Utilization Plan has been reviewed and found to be fully acceptable on behalf of the TERO Commission and the Tribal Employment , 2019/2020. By signing this Rights Office, and has thus been granted this notice to proceed; dated this _ Day of document, the covered employer agrees to maintain compliance with CTC, Title 10, and ALL rules and regulations of the TERO and the TERO Commission. DATE CONTRACTOR'S SIGNATURE Approve Disapprove Date **TERO Director or Compliance Officer Signature**

~ KEY PERSONNEL CLEARANCE REQUEST FOR TERO APPROVAL ~

TITLE 10-1-17 HIRING:

(c) Permanent and Key Employees: All covered employers, reservation-based employers, and their contractors and subcontractors shall identify permanent and key employees in their compliance and utilization plan.

(1) Permanent employees of Covered Employers may continue to be employed for work on the Reservation or lands owned by the Tribes whether or not they are Indian preference eligible. A permanent employee is one who is and has been on the employer or contractor's annual payroll for a period of at least one (1) year continuously, or is an owner of the firm. An employee who is hired on a project-by-project basis shall not be considered a permanent employee, but shall be considered a part-time employee.

(2) A key employee is one who is in a top supervisory position or performs a critical function such that an employer would risk likely financial damage or loss if that task were assigned to a person unknown to the employer. Key employees who are employed prior to the awarding of the contract may be employed for work on the Reservation or lands owned by the Tribes whether or not they are Indian preference eligible. (Amended 3/6/14, Resolution 2014-114)(Certified 3/18/14)

~ ALL T.E.R.O. APPROVED NON- INDIAN PREFERENCE EMPLOYEES, SO DESIGNATED FOR EMPLOYMENT ON THIS CONTRACT / PROJECT SHALL BE COMPELLED TO SUBMIT FOR T.E.R.O. APPROVAL PRIOR TO ANY FURTHER EMPLOYMENT ACTIVITIES BEYOND THE SCOPE OF THIS COMPLIANCE & UTILIZATION PLAN ~

*PROJECT SUPERVISOR (Last, First, M.I.):		YEARS WITH COMPANY:	TRIBALAFFILIATIO	TRIBAL AFFILIATION & ENROLLMENT NUMBER:		
*FOREMAN (Last, First, M.I.):		YEARS WITH COMPANY:	TRIBALAFFILIATION & ENROLLMENT NUMBER:			
	~ STAFFING AND /OR \	WORKFORCE REQUE	ST TO T.E.R.C	D. ~		
A fifty-one percent (51%) n requirement criteria; should the of this workforce is expected	ninimum of the seasonal, temporary, the T.E.R.O. avail to the contractor QUZ to be hired.	or project-by-project employees n	nust be Indian prefere ees, then up to, and incl	nce in origin. This is a minimum uding, one-hundred percent (100%)		
To complete the contract con your firm. Provide specific r	nmitments to the Equal Employment equirement(s) for the Indian preference	Opportunity Commission (E.E.O ee employees to be provided by the	.C.); the following info T.E.R.O. hiring hall.	ormation is to be provided by		
OCCUPATION	NAME OR NUMBER OF			TRIBAL AFFILIATION:		
OD CLASSIFICATION:	TRIBAL PERSONNEL NCE EMPLOYEE PREFERRE	START DATE HOURL CD FOR HIRE OR RECALL;	Y WAGE SCALE: PROVIDE NAME	& ENROLLMENT , WAGE AND POSITION ~		
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~ PROJECT SUBCONTRACTORS LIST SUBMITTED FOR T.E.R.O. APPROVAL ~

TITLE 10-1-15 SUBMISSION OF COMPLIANCE PLAN:

TOTAL SUBCONTRACTING DOLLAR AMOUNT:

(a) Contractors:

(2) Contracting and Subcontracting Plan: A required contracting and subcontracting plan shall indicate all contracts and subcontracts that will be entered into and the projected dollar amounts thereof. If the entity has already selected a contractor or subcontractor to perform any contract or subcontract work, it shall list the name of that contractor or subcontractor and indicate whether or not it is a contractor or subcontractor certified as Indian preference eligible by the TERO. If the contractor or subcontractor is not certified as Indian preference eligible, the entity shall further indicate why each certified contractor or subcontractor, if any, registered with the TERO, that was technically qualified to perform the work was not selected. The plan shall also indicate how the entity intends to comply with the contracting and subcontracting provisions of this Chapter when awarding all contracts and subcontracts not yet awarded at the time the plan is submitted. (Amended 3/6/14, Resolution 2014-114)(Certified 3/18/14)

TITLE 10-3-7 INDIAN PREFERENCE IN THE AWARD OF CONTRACTS AND SUBCONTRACTS:

This section should be reviewed in its entirety as it is very comprehensive in the legal definition outlining the requirements as obligated by the entity in the award process for any and all subcontracting to be performed on this project.

TITLE 10-1-28 RESPONSIBILITY FOR EVALUATING TECHNICAL QUALIFICATIONS AND REASONABLE PRICE:

- (a) Technical Qualifications: The entity and its contractors and subcontractors shall have the discretion to determine technical qualifications. TERO shall be provided notice of any pre- construction meetings to assist in compliance. However, if the entity determines that there are no certified firms that are technically qualified, the Director may require the entity to provide to each certified firm it rejects a description, in writing, of areas in which it believes the firm is weak and steps it could take to upgrade its qualifications. If a certified firm that was disqualified on the grounds of technical qualifications believes that the disqualification was the result of an improper effort by an entity, contractor, or subcontractor, to circumvent its preference responsibilities under this Chapter, it may file a complaint with the TERO under the provisions of section 10-1-31. (Amended 3/6/14, Resolution 2014-114)(Certified 3/18/14)
- (b) Reasonable Price: An entity may use any process it so chooses for determining what constitutes a reasonable price including, but not limited to, competitive bidding (open or closed), or the establishment of a prototype cost ceiling before bidding commences. No entity may reject a certified firm and then contract with a non-certified firm at the same or higher price. Any contract modification in price that is justified is not a circumvention of this section. Any entity found to have violated this requirement by such circumvention shall be liable for treble damages for any losses suffered by a certified firm as a result of the entity's actions.

~ EACH CONTRACTOR SHALL REVIEW THE TITLE 10 CERTIFIED LIST IN AN EFFORT TO EFFECTIVELY ADMINISTER TO INDIAN PREFERENCE IN CONTRACTING AND SUBCONTRACTING~

All subcontractors, are subject, and shall administer to the same Compliance & Utilization requirements as well as the Indian preference in hiring obligations as they are so recognized by the prime contractor on this Compliance & Utilization.

COMPANY NAME AND ADDRESS	:	COMPANY REPRESENTATIVE:	PHONE NUMBER:	FAX NUMBER:
SUBCONTRACT AMOUNT:	SCOPE OF WORK:	The second secon		START DATE:
COMPANY NAME AND ADDRESS	S:	COMPANY REPRESENTATIVE	PHONE NUMBER:	FAX NUMBER:
SUBCONTRACT AMOUNT:	SCOPE OF WORK:			START DATE:
COMPANY NAME AND ADDRESS	3:	COMPANY REPRESENTATIVE:	PHONE NUMBER:	FAX NUMBER:
SUBCONTRACT AMOUNT:	SCOPE OF WORK:	· · · · · · · · · · · · · · · · · · ·		START DATE:
COMPANY NAME AND ADDRESS	3:	COMPANY REPRESENTATIVE:	PHONE NUMBER:	FAX NUMBER:
SUBCONTRACT AMOUNT:	SCOPE OF WORK:			START DATE:
COMPANY NAME AND ADDRESS	3:	COMPANY REPRESENTATIVE:	PHONE NUMBER:	FAX NUMBER:
SUBCONTRACT AMOUNT:	SCOPE OF WORK:			START DATE:
COMPANY NAME AND ADDRESS	S:	COMPANY REPRESENTATIVE:	PHONE NUMBER:	FAX NUMBER:
SUBCONTRACT AMOUNT:	SCOPE OF WORK:			START DATE:
COMPANY NAME AND ADDRESS	S:	COMPANY REPRESENTATIVE:	PHONE NUMBER:	FAX NUMBER:
SUBCONTRACT AMOUNT:	SCOPE OF WORK:			START DATE:
COMPANY NAME AND ADDRESS	S:	COMPANY REPRESENTATIVE:	PHONE NUMBER:	FAX NUMBER:
SUBCONTRACT AMOUNT:	SCOPE OF WORK:		-	START DATE:
COMPANY NAME AND ADDRESS	S:	COMPANY REPRESENTATIVE:	PHONE NUMBER:	FAX NUMBER:
SUBCONTRACT AMOUNT:	SCOPE OF WORK:			START DATE:

TOTAL	INDIAN	PREFERENCE	SUBCONTRA	CTING D	OLLAR	AMOUNT:
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NOTE: The 5% TERO fee shall not be assessed on an Indian-owned firm that is certified under the Title 10 and owned by a Colville Tribal Member.

TITLE 10-1-18 TRAINING:

- (a) As part of a compliance and utilization plan, or pursuant to requests or orders from the Director to help bring an employer into compliance with the provisions or goals of this Chapter, TERO may require covered employers to participate in training programs to assist Indian preference eligible individuals to become qualified in the various job classifications used by the employer. Employers engaged in construction shall participate in the Tribes' Apprenticeship Training, Employer and Labor Services (ATELS) certified training program or a union apprenticeship program, the Tribes shall make a best effort to share the costs of such training programs but employers may also be required to share part or all of the cost. Employers with collective bargaining agreements with unions may use apprenticeship programs, so long as they obtain agreement from the unions to use only Indian preference applicant as apprentices on the project. If no Indian preference apprentices are available, unions shall make available apprenticeship positions for Indian preference applicants.
- (b) Both the Tribes and the employer shall share the responsibility and cost of providing cultural synergy training for employers and employees. Employers may be required to integrate culturally appropriate employee assistance programs as necessary for the employer to retain Indian preference eligible employees. The Director and covered employers may agree to initiate specialized programs designed to optimize opportunities for Indian preference individuals. (Amended 2/5/04, Resolution 2004-94) (Certified 2/9/04)

~ The Colville Confederated Tribe's Employment and Training Center have Project 477 Federal funding available to administer to the employment, education, skill training, child care, and other related social services to be effected under a single plan. The amount of coverage available is directly contingent upon funds available \sim

- REQUEST FOR RENTAL EQUIPMENT -

An Indian preference policy on ALL rental equipment will be maintained where applicable. ALL Indian preference rental bids will be considered

Certified rental equipment that is available to assist you	CONTRACTOR / SUBCONTRACTOR:	QUANTITY:
EQUIPMENT REQUESTED:	CONTINUENTAL	
An Indian preference policy on ALL products and supple considered acceptable if the qualified supplier is with the product of	ST FOR PRODUCTS OR SUPPLIES ~ lies will be maintained where applicable. (Buy Indian Policy) A thin the controllable estimate. The controllable estimate shall b ppliers with computation of these bids to equate out to an average and maintenance firms that shall be utilized at every opportunity l ies therein.	e. The TERO maintains a list o
PRODUCTS OR SUPPLIES REQUESTED:	CONTRACTOR / SUBCONTRACTOR	QUANTITY:
& Utilization Plan, or any of the requirements therein.	~COMMENTS~ or to express any <u>hand written</u> comments or concerns regarding Any and all comments and concerns will be so duly noted and e	the Title 10, the Compliance entered into the contract file in
& Utilization Plan, or any of the requirements therein.	or to express any hand written comments or concerns regarding	the Title 10, the Compliance entered into the contract file in
& Utilization Plan, or any of the requirements therein.	or to express any hand written comments or concerns regarding	the Title 10, the Compliance entered into the contract file in
& Utilization Plan, or any of the requirements therein.	or to express any hand written comments or concerns regarding	the Title 10, the Compliance entered into the contract file in
This space is provided for the contractor / subcontract & Utilization Plan, or any of the requirements therein. their entire.	or to express any hand written comments or concerns regarding	the Title 10, the Compliance entered into the contract file in



Confederated Tribes Of The Colville Reservation



Certification Regarding Debarment, Suspension, Proposed Debarment, and other Responsibility Matters.

I.	The O	offeror certifies, to the best of its knowledge and belief, that
	A. Th	e Offeror and/or any of its Principals-
	1.	Are () are not () presently debarred, suspended, proposed for debarment, are declared
		ineligible for the award of contracts by any Federal, State Agency or Tribal Government;
	2.	Have () have not () within a 7 year period preceding this offer, been convicted of or had a
		civil judgment rendered against them for: commission of fraud or a criminal offense in connection
		with obtaining, attempting to obtain, or performing a public (Federal, state, tribal or local) contract
		or subcontract: violation of Federal or state antitrust statutes relating to the submission of offers; or
		commission of embezzlement, theft, forgery, bribery, falsification or destruction of records,
	2	making false statements, tax evasion, or receiving stolen property, and Are () are not () presently indicted for, or otherwise criminally or civilly charged by a
	3.	Government entity with commission of any of the offenses enumerated in subdivision 2 of this
		provision.
	1	Have (_) have not (_) within a 7 year period preceding this offer have a civil or criminal
	т.	judgement rendered against them by a tribal court for any offenses related t Indian Preference laws
		(including TERO provisions) or had a civil judgement rendered against them relating to the firms
		status as an Indian contractor.
	The (Offeror has () has not () within 7 year period preceding this offer had one or more contracts
	termi	nated for default by any Federal agency, State agency or Tribal Government.
		of the state of th
II.	Princi	pals for the purposes of this certification means officers, directors, owners, partners, and persons
	havin	g primary management or supervisory responsibilities within a business entity (general manager, manager and or similar positions. This certification concerns a matter writing the jurisdiction of an
	plant	manager and or similar positions. This certification concerns a matter writing the jurisdiction of the

plant manager and or similar positions. This certification concerns a matter writing the jurisdiction of an agency or the United States and the making of a false fictitious, or fraudulent certification may render the maker subject to prosecution under section 1001, title 18, United Sates Code.

The Offeror shall provide immediate written notice to the Contracting Officer if at any time prior to contract award the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

A certification that any of the items in paragraphs (1) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.

Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in

the ordinary course of business dealings.

The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Tribes, the Contracting Officer may terminate the contract resulting from this solicitation for default.

I hereby certify that the above information is true, correct and complete.					
Company Name					
Typed/Printed Name of Authorized Representative					
Authorized Representative Title					
Authorized Representative Signature and Date	_				