



The Confederated Tribes of the Colville Reservation
MEMORANDUM



Wednesday, August 18, 2021

TO: All Tribal Employees

FROM: Francis Somday, Executive Director

SUBJECT: Health Screening, COVID-19 Vaccination, and Restrictions

As a result of the rise in COVID-19 cases, likely due to the Delta Variant, effective Thursday, 8/19/2021, all employees who are not currently displaying (on their person) a valid Yellow CCT Vaccination Verification Card must complete a full health screening prior to entering a Tribal facility. If entering the Lucy Covington Government Center, employees not displaying a valid Vaccination Verification Card must always enter through the main lobby doors and stop at the health screening desk. All visitors are required to do the same. Individuals who are not able to demonstrate evidence of full vaccination and display a valid vaccination card are required to wear a mask covering their mouth and nose at all times while in the building or in tribal vehicles with any passenger. Additionally, those individuals are required to follow CDC guidelines for social distancing (6 ft. rule), the travel restrictions currently in place for unvaccinated staff, and quarantine (utilizing their own leave) due to any known exposure to a COVID-19 positive individual either at work or during non-working hours.

Individuals who are displaying any three symptoms of COVID-19, vaccinated or unvaccinated, are not to report to work and are to seek testing and clearance by a healthcare provider prior to reporting to work. Additionally, any employees with a current positive case of COVID-19 in their home are not to report to work, regardless of vaccination status. Individuals who are fully vaccinated may be granted administrative leave in the event they are considered a close contact of a COVID-19 positive individual and/or are required to quarantine or test for COVID-19.

Because of the dangers associated with the Delta Variant and the fact that it is more contagious, all employees are highly encouraged to obtain a COVID-19 vaccine. Employees who fail to abide by the above guidelines are subject to immediate disciplinary action.