



Confederated Tribes of the Colville Reservation

Human Resources Office P.O.Box 150 Nespelem, WA 99155
(800) 506-9434 (509) 634-2842 Fax (509) 634-2864 www.colvilletribes.com

POSITION: EMS/Firefighter
SALARY: \$15.36 per hour
REPORTS TO: District Supervisor/Lieutenant
LOCATION: EMS, Fire & Rescue; Inchelium, WA

BASIC FUNCTIONS: This is a **Non-Exempt** position. The incumbent in this position will respond to all emergency medical calls and fire calls on the Colville Indian Reservation during shift, for the prevention of injury and the preservation of life and assets. Duties include: administer care to the critically ill and injured by controlling life threatening situations, start initial attack and rescue operations, and perform search and rescue missions within the boundaries of the Colville Indian Reservation. This position will serve as Incident Command (IC) throughout the incident or until relieved. Responsibilities will also include acting as the technical representative for Colville Tribal Emergency Services (CTEMS) by providing over site and direction to outside responding agencies during emergencies for protection of assets within the Colville Indian Reservation. The incumbent will also respond to requests for fire, medical emergencies, and mutual aid. Additionally, the incumbent shall be required to attend all department training necessary to keep current with certifications and to support the goals and objectives of the program.

MINIMUM QUALIFICATIONS

Education and Training:

- High school diploma or GED.
- Must be 18 years of age.
- Must possess a CPR card.
- Must possess a Washington State Emergency Medical Certification.
- Must be NFPA (National Fire Protection Association) Fire Fighter I or Education/Training equivalent; may be substituted for experience on a month for month basis, or able to demonstrate the particular knowledge, skills and abilities to perform successful duties of the position and be able to obtain NFPA Fire Fighter I within in one year of employment.

Knowledge, Skills, and Abilities:

- Requires ability to maintain **STRICT CONFIDENTIALITY**.
- Requires knowledge of working with indigenous people, preferred.
- Requires knowledge in the use of computers and associated software.
- Requires the ability to work a flexible schedule including holidays weekends, and overtime when required.
- Requires knowledge of strong customer service skills
- Requires knowledge in the area of patient care.
- Requires good physical condition and have the ability to lift and transfer 250 lbs. with assistance from partner, from the scene to a gurney and into ambulance.
- Requires ability to maintain a home telephone, cell phone, or pager for contact.
- Requires ability to demonstrate a strong moral character, good temperament and stable lifestyle.
- Requires ability to communicate both verbally and in written format.
- Requires ability to make quick reasonable decisions in high stress situations.

Note: This position has been identified as a "Safety Sensitive" position. Pursuant to the CCT Policies, this position is subject to pre-employment and post-accident drug testing.

TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE MINIMALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.

NEW Bulletin: Effective May 12, 2014: All notifications from the Human Resources will be sent by E-mail, please make sure your email address is entered on your application.

CLOSING DATE: Open Continuously. First review: **Friday, June 28, 2019.**

INFORMATION: Confederated Tribes of the Colville Reservation
Human Resources Office
P. O. Box 150
Nespelem, WA 99155
(509) 634-2842
grace.ferguson@colvilletribes.com

Must possess and maintain a valid Washington State driver's license and be eligible for the Tribes' Vehicle Insurance. In addition, this position may be subject to pre-employment background clearances. If applicable, these clearances must be maintained throughout employment.

LJ-8839

HRST0619