Confederated Tribes of the Colville Reservation

Human Resources Office P.O. Box 150 Nespelem, WA 99155

(800) 506-9434 (509) 634-2842 Fax (509) 634-2864 www.colvilletribes.com

POSITION: Registered Nurse-AAOA/Tribal Health

SALARY: $27.06 - $32.14 per hour, DOE

REPORTS TO: AAOA/Tribal Health Program Managers

LOCATION: Nespelem, Washington

BASIC FUNCTIONS: This is a non-exempt position. Incumbent provides oversight RN visit activities under the Medicaid Personal Care (MPC) and CPOES program for elderly persons residing in Inchelium, Keller, Nespelem, and Omak Districts. Responsible for assessing, developing, monitoring, coordinating and implementing service plans for the prescreening and necessary referrals. Incumbent will be working with AAOA/Tribal Health programs.

MINIMUM QUALIFICATIONS:

Education and Training:

- ❒ BA in the field of Nursing; **AND**
- ❒ Twenty-four (24) months of experience providing direct human services to clients, preferable in a community setting.
- ❒ Must possess a current license as a RN in the state of Washington.
- ❒ Must maintain certification and be able to perform CPR.
- ❒ Demonstrate ability to maintain **STRICT CONFIDENTIALITY**.
- ❒ Must possess and maintain a valid State Driver's License and be eligible for Tribe's vehicle insurance.

Knowledge, Skills, and Abilities:

- ❒ Knowledge of long-term care setting nursing practices.
- ❒ Knowledge of resident abuse and neglect.
- ❒ Knowledge of residence rights.
- ❒ Knowledge of nursing, medical practices and procedures, as well as laws, regulations, and guidelines that pertain to long-term care.
- ❒ Ability to read, write, and understand the English language.
- ❒ Ability to relate concisely information concerning resident's condition to the appropriate parties.
- ❒ Ability to make independent nursing decisions.
- ❒ Knowledge of comprehensive health program and the full range of professional community health nursing principles, practices and procedures in providing service in clinic, home, and community environments.
- ❒ Knowledge of administration and management concepts in order, plan, conduct, and assist in evaluating of a community health nursing program.
- ❒ Knowledge of administration and management concepts in order to develop, plan, conduct, and assist in the evaluation of a community health nursing program.
- ❒ Knowledge and skills in mankind physical and psychosocial assessments of communities, families and individuals, recognizing the range of "normal" and the manifestations of common abnormalities. Assist as requested by CHR's in the development of these skills.
- ❒ Knowledge of the norms and customs of the ethic group within the area with ability to generate an appreciation of cultural differences. Assist the Tribal CHR's in the development of these skills.
- ❒ Knowledge and ability to provide counseling in preventive care to health individuals by guidance in nutrition, common illnesses, child growth, and development patterns and mental health.
- ❒ Knowledge of availability and use of local, State, and Federal resources. Development of a resource manual of providers for the use of medical and Contract Health Service Staff as well as for the purpose of referrals.
- ❒ Ability to push, move, and/or lift a minimum of 25 pounds to a minimum height of 3 feet and be able to push, pull, move, and/or carry such weight a minimum distant of 25 feet.
- ❒ Ability to successfully clear a Criminal History Background inquiry that indicates no felony, convictions or negative actions as defined by DSHS related to the care of vulnerable adults.

NOTE: Pursuant to Tribal Policy, this position is subject reasonable suspicion and post-accident drug testing.

TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE EQUALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.

NEW: Effective May 12, 2014: All notifications from the Human Resources will be sent by E-mail, please make sure your e-mail address is entered on your application.

CLOSING DATE: Applications and supporting documents **MUST** be received in the Human Resources Office by, **Friday, June 22, 2018. Open until filled with weekly reviews.**

INFORMATION:

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Human Resources Office
P. O. Box 150
Nespelem, WA 99155
(509) 634-2842
fawn.palmer.hrs@colvilletribes.com

Must possess and maintain a valid Washington State driver's license and be eligible for the Tribes' Vehicle Insurance. In addition, this position may be subject to pre-employment background clearances. If applicable, these clearances must be maintained throughout employment.

Skill Grade: 125 Step: 1 – 6 WC Code: 10